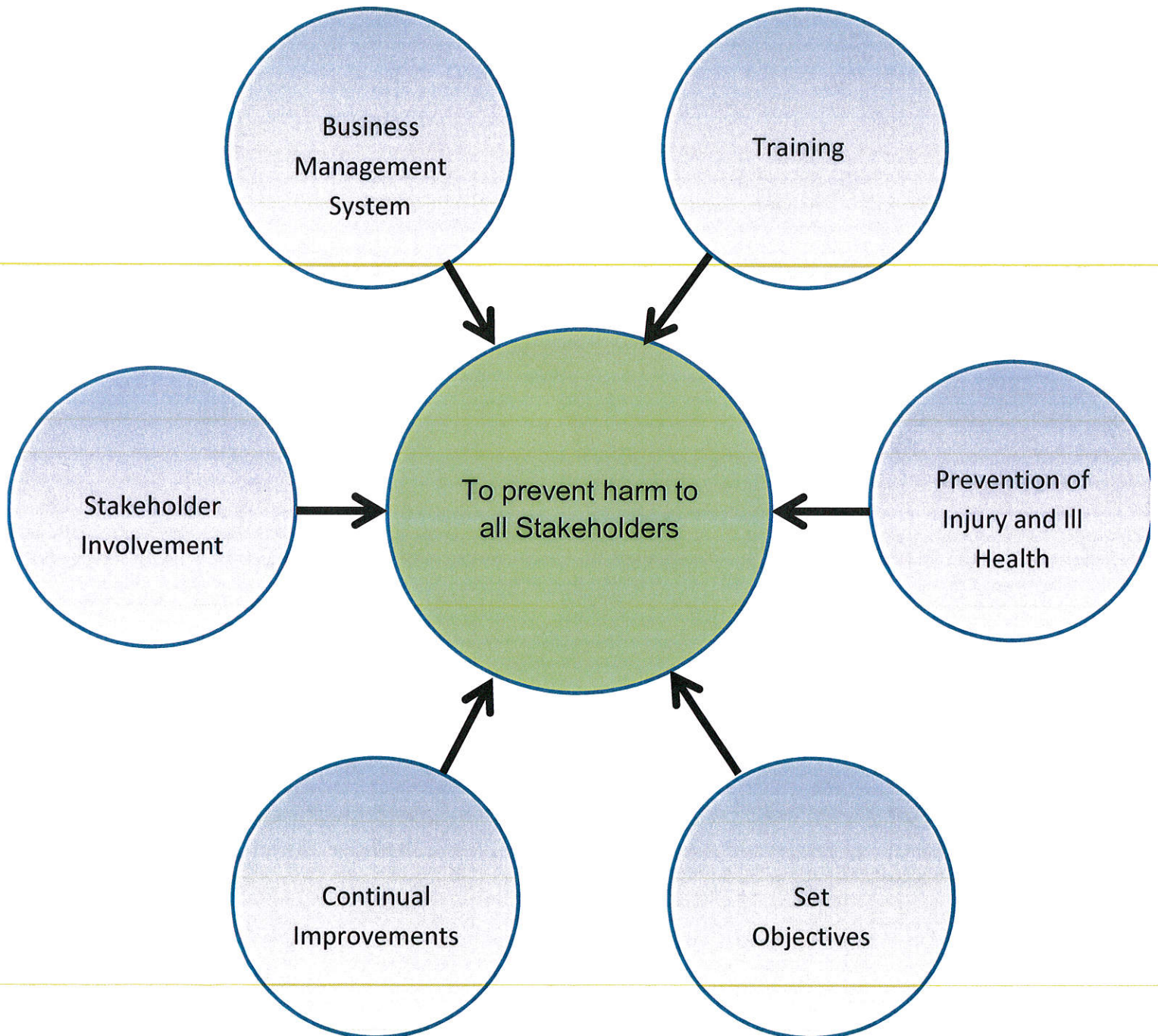


Samatrix Ltd Health & Safety Policy

Mission statement

“Our aim is to excel in our chosen markets by making ethics and customer trust our valued priorities”

Health & Safety Policy



Our ultimate objective is to achieve Zero Accidents or Incidents at all times through compliance with applicable legislation and the use of the OH&S management system.

Samatrix Ltd is committed to ensuring the Health and Safety of all stakeholders who may be affected by the actions of Samatrix Ltd through.....

- **Legislation Compliance** - Samatrix Ltd shall comply with all applicable current legislation and will review any new Health and safety legislation to ascertain if it applies. Applicable legislation shall be recorded and procedures amended to reflect any new requirements.
- **Reducing Risk** – Samatrix Ltd will carry out risk assessments on all its activities, communicating and making the assessments available to applicable the stakeholders.
- **Training** – Samatrix Ltd will ensure employees receive the correct training to complete activities in a safe way. Training may be completed in house or by an external provider. Records of training shall be kept.
- **Communication** - Samatrix Ltd shall consult and communicate with employees on a regular basis to ensure a working partnership that delivers a safe place of work that maintains the health for employees and other stakeholders who may come into contact with the activities of Samatrix Ltd
- **Providing resource** - Samatrix Ltd will provide sufficient resource to ensure its activities are safe and maintain the health of stakeholders including
 - Work equipment that is maintained and compliant with the PUWER regs and any other applicable legislation.
 - PPE applicable to the activity
 - Welfare facilities
 - Procedures, work instructions, safe systems of work, risk assessments, forms and other documentation to meet the requirements of ISO45001:2018 ensuring a safe place of work that maintains the health of stakeholders
 - First aid and emergency procedures including investigation. ALL incidents MUST be reported to allow the investigation and prevention of re-occurrence.
 - Regular monitoring, audit and review of policies, procedures, risk assessments, legislation compliance and objectives.

Statement of Intent

This policy will be delivered by the implementation of other policies, procedures, risk assessments and work instructions to meet the requirements of ISO45001:2018 and comply with legislation through the involvement of all applicable stakeholders to generate a culture that will not tolerate threats to the Health, Safety and Welfare of any stakeholder associated with Samatrix Ltd.

The overall responsibility for delivery and ownership of this policy lies with the Samatrix Ltd Managing Director, who is supported by the Board of Directors

Issued by Emma Munn, Financial Director

Authorised by S Munn, Managing Director

07.03.19

07.03.19



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(Reviewed March 2019, next review by end Jan 2020)